## TRAVEL AND HOSPITALITY DISCLOSURES

The Government of Canada has implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a quarterly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel.

## **Board of Directors – Travel Expenditures**

For:	ź	Parsons, Kristopher - Chair of the Board of Directors; Member - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Human Resources & Pension Management Committee (HRPMC); Member - Audit & Risk Committee (ARC)								
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total				
August 28-30	Attend Board Committee Meeting	Toronto, ON	\$ 1,435.59	\$ 464.02	\$ 96.90	\$ 1,996.51				
September 11-14	Attend Quarterly Meeting of Board of Directors and Committee Meetings	Argentia, NL North Sydney, NS	\$ 175.00	\$ 118.47	\$ 131.00	\$ 424.47				
September 17-18	Attend Board of Directors Selection Process	Ottawa, ON	\$ 1,449.24	\$ 313.09	\$ 68.40	\$ 1,830.73				

For:	Careen, Nick - Board Member; Member Risk Committee (ARC)	Careen, Nick - Board Member; Member - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Audit & Risk Committee (ARC)									
Date	Purpose	Location	T	Fran:	sportation	Accor	nmodation		leals & identals		Total
July 13	Attend Recruitment Interviews	St. John's, NL		\$	120.00	\$	-	\$	-	\$	120.00
August 3	Attend Recruitment Interviews	St. John's, NL		\$	120.00	\$	-	\$	-	\$	120.00
August 28-30	Attend Board Committee Meeting	Toronto, ON		\$	1,163.34	\$	464.00	\$	203.90	\$	1,831.24
September 10	Attend Recruitment Interviews	St. John's, NL		\$	120.00	\$	204.68	\$	79.60	\$	404.28

For:	Cook, Stan - Board Member; Chair - Safety, Corporate Governance & Accountability Committee (SCGAC)							
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total		
No expense claims this period						\$ -		

For:	Doody, James G Board Member; Chair - Audit & Risk Committee (ARC)							
Date	Purpose	Location	Transportatio	n Accommodatio	n Meals & Incidentals	Total		
August 28-30	Attend Board Committee Meeting	Toronto, ON	\$ 570.14	\$ 464.0	\$ 220.70	\$ 1,254.84		
September 11-14	Attend Quarterly Meeting of Board of Directors and Committee Meetings	Argentia, NL North Sydney, NS	\$ 145.0	\$ 118.4	7 \$ 131.00	\$ 394.47		

For:	99 /	Duggan, Sharon - Board Member; Member - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Human Resources & Pension Management Committee (HRPMC)							
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total			
August 29-31	Attend Board Committee Meeting	Toronto, ON	\$ 1,100.79	\$ 232.01	\$ 141.40	\$ 1,474.20			
September 11-14	Attend Quarterly Meeting of Board of Directors and Committee Meetings	Argentia, NL North Sydney, NS	\$ 810.37	\$ 118.47	\$ 119.80	\$ 1,048.64			

For:	Moffatt, Garfield - Board Member; Men Risk Committee (ARC)	Moffatt, Garfield - Board Member; Member - Human Resources & Pension Management Committee (HRPMC); Member - Audit & Risk Committee (ARC)							
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total			
August 28-31	Attend Board Committee Meeting	Toronto, ON	\$ 930.64	\$ 464.00	\$ 186.90	\$ 1,581.54			
September 10-14	Attend Quarterly Meeting of Board of Directors and Committee Meetings / Attend Recruitment Interviews	St. John's, NL Argentia, NL North Sydney, NS	\$ 423.04	\$ 118.47	\$ 176.00	\$ 717.51			

For:	Pelley, Walter - Board Member; Member Committee (ARC)	Pelley, Walter - Board Member; Member - Human Resources & Pension Management Committee (HRPMC); Member - Audit & Risk Committee (ARC)							
Date	Purpose	Location	Trans	portation	Accom	modation	Meals & Incidentals		Total
August 28-31	Attend Board Committee Meeting	Toronto, ON	\$	933.54	\$	464.02	\$ 203.90	\$	1,601.46
September 9-11	Attend Recruitment Interviews	St. John's, NL	\$	650.48	\$	456.96	\$ 147.50	\$	1,254.94

For:	Rudderham, Dwight - Board Member; Chair - Human Resources & Pension Management Committee (HRPMC)							
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total		
August 8-9	Attend Business Meetings	Toronto, ON	\$ 842.79	\$ -	\$ 85.20	\$ 927.99		
August 28-30	Attend Board Committee Meeting	Toronto, ON	\$ 1,142.23	\$ 464.00	\$ 237.50	\$ 1,843.73		
September 17-18	Attend Training Program	Halifax, NS	\$ 450.00	\$ 224.53	\$ 175.40	\$ 849.93		

# **Board of Directors – Hospitality Expenditures**

Date	Event Description	Amount
September 11	Meeting with Key Stakeholders in Placentia, NL	481.33
September 12	Working meals for meeting of Board Committee including members of the Senior Management Team in North Sydney, NS / Meeting with Key Stakeholders in North Sydney, NS	753.66
September 13	Working meals for Board of Directors meeting including members of the Senior Management Team in North Sydney, NS	
	Totals	\$ 1,419.27

## **Executive – Travel Expenditures**

### President and CEO

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

For:	Griffin, Paul - President & CEO; ex-offi	Griffin, Paul - President & CEO; ex-officio member of the Board, SCGAC and HRPMC							
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total			
July 16-17	Attend Business Meeting	North Sydney, NS	\$ 851.77	\$ 169.97	\$ 64.00	\$ 1,085.74			

## **Chief Information Officer**

The Chief Information Officer is responsible for the Information Technology and Information Management (IT/IM) Division within the company. The position has responsibilities for the IT budgets, IT infrastructure and Records Management in all locations across the company, and has staff in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Board of Directors.

For:	Tibbo, Colin - Chief Information Officer								
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total			
No expense claims this period			\$ -	\$ -	\$ -	\$ -			

#### Vice President of Customer Experience

The Vice President of Customer Experience is responsible for all activities that contribute to meeting the needs of Marine Atlantic customers including reservations and ticketing, hospitality, marketing and customer relations, corporate communications, revenue generation, pricing, and the sailing schedule. Since August 2016, this position has also been responsible for the Health, Safety and Environment Department, until a new Director is in place. This position has staff responsibilities at all locations. This position is also responsible to provide reports and updates to the Board of Directors.

For:	Barnes, Don - Vice President Customer Experience							
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total		
July 15-22	Attend Business Meetings	London, England	\$ 3,409.75	\$ 2,115.59	\$1,181.82	\$ 6,707.16		

## Vice President of Corporate Strategy and Human Resources

The Vice President of Corporate Strategy and Human Resources is responsible for Human Resources as well as the development, implementation and monitoring of corporate strategy and policies, risk management and manages the day-to-day relationship with the Corporation's Shareholder. This position has staff responsibilities in North Sydney, Port aux Basques, and St. John's. This position is also responsible to provide reports and updates to the Human Resources Pension Management Committee, Safety, Corporate Governance and Accountability Committee and the Board of Directors.

For:	Frew, David - Vice President - Corporate Strategy and Human Resources									
Date	Purpose	Location	Transportation		Accommodation		Per Diem Allowance			Total
June 26-28	Attend Business Meetings	Toronto, ON	\$	1,732.76	\$	665.88	\$	102.00	\$	2,500.64
July 4-6	Attend Business Meetings	North Sydney, NS	\$	1,315.45	\$	246.34	\$	134.00	\$	1,695.79
August 20-22	Attend Divisional Team Meetings	North Sydney, NS	\$	786.97	\$	265.06	\$	178.00	\$	1,230.03
August 28-30	Attend Board Committee Meeting	Toronto, ON	\$	946.39	\$	464.04	\$	76.00	\$	1,486.43

### Corporate Counsel/Corporate Secretary

The Corporate Counsel is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Audit and Risk Committee, the Human Resources and Pension Management Committee, Safety, Corporate Governance and Accountability Committee and the Board of Directors.

For:	Penney, Jacqueline - Corporate Counsel/Corporate Secretary									
Date	Purpose	Location	Transportation		Accommodation		Per Diem Allowance			Total
July 11-13	Attend Business Meeting	Toronto, ON	\$	1,013.68	\$	600.92	\$	118.00	\$	1,732.60
July 17-19	Attend Business Meeting	North Sydney, NS	\$	990.71	\$	269.80	\$	180.00	\$	1,440.51
Aug 28-30	Attend Board Committee Meeting	Toronto, ON	\$	994.84	\$	464.04	\$	132.00	\$	1,590.88
September 11-14	Attend Quarterly Meeting of Board of Directors and Committee Meetings	North Sydney, NS	\$	482.13	\$	310.99	\$	184.00	\$	977.12

## Vice President of Operations

The Vice President of Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentia and the vessel fleet. This position is also responsible to provide reports and updates to the Board of Directors.

For:	Hupman, Murray - Vice President Operations									
Date	Purpose	Location	Transportation		Accommodation		Per Diem Allowance			Total
July 9-15	Attend Management Meetings	St. John's, NL	\$	1,071.82	\$	1,278.06	\$	338.00	\$	2,687.88
August 14-17	Attend Management Meetings	St. John's, NL	\$	928.81	\$	852.04	\$	280.00	\$	2,060.85

## Vice President of Finance

The Vice President of Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit and Risk Committee, the Human Resources and Pension Management Committee, and the Board of Directors.

For:	Leamon, Shawn - Vice President Finance									
Date	Purpose	Location	Transportation		Accommodation		Per Diem Allowance		Total	
July 9-14	Attend Management Meetings	St. John's, NL	\$	1,552.61	\$	978.57	\$ 326.00	\$	2,857.18	
July 16-19	Attend Divisional Team Meetings	North Sydney, NS	\$	11.50	\$	222.88	\$ 218.00	\$	452.38	
August 7-9	Attend Business Meetings	Toronto, ON	\$	1,161.97	\$	460.31	\$ 88.00	\$	1,710.28	
August 13-17	Attend Management Meetings	St. John's, NL	\$	1,289.60	\$	773.89	\$ 288.00	\$	2,351.49	
August 22-23	Attend Business Meetings	St. John's, NL	\$	807.19	\$	204.68	\$ 108.00	\$	1,119.87	
August 27-30	Attend Board Committee Meeting	Toronto, ON	\$	1,260.49	\$	623.85	\$ 154.00	\$	2,038.34	
September 10-13	Attend Quarterly Meeting of Board of Directors and Committee Meetings	North Sydney, NS	\$	6.00	\$	236.94	\$ 154.00	\$	396.94	
September 17-20	Attend Conference	Ottawa, ON	\$	1,045.53	\$	751.11	\$ 140.00	\$	1,936.64	

# **Executive – Hospitality Expenditures**

Date	Description	Amount
May 1-2	Meals and Refreshments for 40 Participants for 2-Day Manager's Forum - Membertou, NS	6,916.32
May 30-31	Meals and Refreshments for 35 Participants for 2-Day Manager's Forum - Port aux Basques, NL	5,947.53
June 19	Meals and Refreshments for 18 Participants for 1-Day Human Resources Planning Day - Membertou, NS	882.62
	Totals	\$ 13,746.47